

AN COIMISIÚN UM RIALÁIL IARNRÓID  
COMMISSION FOR RAILWAY REGULATION

# STATEMENT OF STRATEGY 2024-2027



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# INTRODUCTION



**In our Strategy for 2024–2027, the Commission for Railway Regulation (CRR) has set out its vision for the national railway system, serving as a core element in national public transport, over a transformative period.**

In developing this strategy, the CRR has taken full account of both European and national policies, strategies and plans relating to transport as well as the additional relevant legislative framework. Specifically, the Commission has developed its new strategy in the context of the current and planned significant expenditure on both railway infrastructure and rolling stock.

We actively sought the opinion of our key stakeholders in the preparation of this strategy. We received submissions from all the major stakeholders which were given careful consideration and have helped direct the development of this new strategy. We thank all our stakeholders for their active engagement.

The range of the CRR's regulatory mandate is extensive and is due to increase in the lifetime of this new strategy. While the full range of our mandate is detailed within our annual report, it can, in the context of our strategy be divided into three distinct areas namely safety, sustainability and security.

In relation to safety and sustainability, the CRR's function is to ensure that those responsible for the development, maintenance and operation of the national rail infrastructure and rolling stock have any new and upgraded infrastructure and rolling stock approved, and that all railway organisations have an effective safety management system. These must be in line with the legal requirements and be fully and effectively implemented.

In relation to sustainability the CRR has both an internal and external focus, delivering on its own climate action roadmap and fulfilling its role as the economic regulator overseeing government funding provided to maintain the conventional rail at steady state.



In relation to security, the CRR is entering a new period of expanding responsibility, being designated the competent authority in the transport – rail sector for the Network and Information Systems Directive (NIS2) on a high common level of cybersecurity across the Union and expecting a similar designation for the Critical Entities Resilience Directive (CER). Developing the necessary competence in these new areas of responsibility will be challenging. The cyber security area is significant as the rail sector continues to apply new technologies in its operation.

We use our technical expertise to support the Department of Transport and Minister by providing technical assistance in the continuing development of the rail transport regulatory framework. As this framework is primarily European Union based, it is subject to on-going development in the context of the development of the single European rail area. In this regard we also continue to represent Ireland at relevant European Commission fora where the continuing development of safety and interoperability are a central focus.

As a state body which is in the main funded through a levy on the industry, we are committed to ensuring effective and efficient operation. While there is a requirement for detailed administration procedures associated with our functions, which are in many cases directed by the legislative framework, we are focused on ensuring that the administrative burden on regulated entities is limited to what is needed.

The CRR provides a range of legislative based services to ensure the safe introduction, upgrade and maintenance of infrastructure and rolling stock. As a regulator, we proactively engage with our external stakeholders to foster and encourage the highest standards in light and conventional rail safety, as well as a few other discrete sectors that fall within our remit.

In developing the strategy, we have looked at the key purpose of all of our regulatory functions, namely safety, sustainability and security, and we aim to ensure that our actions are focused on achieving these. We look forward to working with individuals, partners and stakeholders during the life of this strategy.







# MANDATE



The CRR is a small independent state body comprising 17 staff. It has an organisational structure that is designed to facilitate the delivery of its railway and associated mandate. We recognise that we are operating in an environment that is challenging for staff recruitment and retention. The CRR is primarily staffed with technical specialists possessing a very broad knowledge of the heavy and light railway sectors. We value our staff and see continuous improvement and the growth of our own expertise as vital to our effective operation.

The CRR has a range of distinct regulatory functions, broadly these relate to operational safety, the future development of the heavy rail sector in line with European standards and the light rail sector, as well as access to the rail network and market regulation.

The scope of the entities that are subject to regulation by the CRR is defined in legislation and can be seen as three groups. The first is what is referred to as conventional (or heavy rail) including Iarnród Éireann Infrastructure Manager and the railway organisations that operate on that infrastructure including Iarnród Éireann Railway Undertaking, NIR Translink, Rhomborg Sersa Ireland Limited (contracted maintenance service provider for the rail infrastructure) and the Railway Preservation Society of Ireland. The second is light rail of which there is currently one, the LUAS. The entities subject to regulation here are Transdev as the contracted maintenance/operator and Transport Infrastructure Ireland as the owner of the infrastructure and rolling stock. The third group are a range of other entities subject to regulation based on the legislative framework and includes heritage railways of which there are 7 certified, cableways (of which there is one at Dursey) and Velorail (of which there is 1 certified).

Our mandate is extending into new areas of expertise relating to critical entities resilience and network and information systems in the transport rail sector. This will be a significant additional responsibility which must be embedded in the life of this strategy.

The CRR has a significant number of stakeholders over and above those it regulates. Our engagement with our stakeholders is important to us, it provides for the exchange of knowledge and experience that assists understanding of the rail sector as to how it is, what we want it to be and how to get there. Our stakeholders include Government Departments but primarily the Department of Transport, the Railway Safety Advisory Council, the European Railway Agency and a broad range of other regulators and representative bodies.

# CORPORATE RESPONSIBILITIES



## Code of Practice for the Governance of State Bodies

As a public body, the CRR has a range of corporate responsibilities in relation to our operation and the functions that we perform. An understanding and review of our corporate responsibilities including those in the Code of Practice for the Governance of State Bodies have formed part of the development of the Strategy. The current Department of Transport Strategy has also been taken into account.

### Section 42 statement

The Irish Human Rights and Equality Act 2014 provides that: a public body shall, in the performance of its functions, have regard to the need to: a) eliminate discrimination; b) promote equality of opportunity and treatment of its staff and the persons to whom it provides services; and c) protect, promote and fulfil the human rights of its members, staff and the persons to whom it provides services.

As a public body, the CRR is required to complete an assessment of the human rights and equality issues it believes to be relevant to the functions and purpose of the body, and the policies, plans and actions in place, or proposed to be put in place, to address these issues.

The CRR as a public body has undertaken an assessment of the human rights and equality issues relevant to the functions. In performing its key functions the CRR has limited direct interaction with the public. In considering its obligation to eliminate discrimination and to protect and promote the human rights and equality of its staff, the CRR has identified three thematic areas of focus: a) the accessibility of our working environment; b) policies and procedures; and c) building capacity of management and staff to manage human rights and equality issues in the workplace.

The CRR has developed an action plan which includes a review of building facilities and of specified policies, and raising awareness through specified training and discussion sessions. The CRR will commence reporting on actions taken to address the issues identified in the assessment in its 2024 Annual Report.

## Climate Action Roadmap

Our Climate Action Roadmap is in place in line with the public sector climate action mandate, including the Climate Action Plan 2023, and has formed part of the consideration of this strategy.

## Accessibility of public bodies

As a public body, we adhere to the Code of Practice on Accessibility of Public Services and Information Provided by Public Bodies and this has formed part of the consideration of this strategy.

# MISSION, VISION AND VALUES



## Mission

To ensure safe, secure, accessible and sustainable railway systems through effective and efficient regulation.

## Vision

Safe and sustainable railways at the heart of public transport and economic development.

## Values

### Integrity

We are trustworthy and honest in all our activities.

### Respect

We value and understand the positive impact of diversity of opinion.

### Independence

We take responsibility for our decisions which are evidence based, fair and consistent.

### Professionalism

We strive for excellence and the continuous development of our expertise.

### Pragmatism

We recognise the challenges faced by our stakeholders and are solution driven whilst ensuring legislative requirements are met.

# STRATEGIC PRIORITIES



## Strategic priorities

As part of this statement of strategy we have identified 5 strategic priority areas with key supporting actions that will be a focus over the life of this strategy.

### Priority: Safe, secure and sustainable railways

Ensuring through regulation and encouragement that safety, security and sustainability are central to rail transport as part of the public transport network, protecting members of the public, employees and those who interface with the rail network.

#### Actions

- Develop an annual programme of work that addresses key performance indicator areas.
- Have an active engagement plan with contractors, suppliers and partners to promote rail safety.
- Our supervision activity will be directed by procedures based on European Railway Agency (ERA) guidance, and best industry practice.
- Evaluate the effectiveness of our key activities of supervision, conformity assessment and authorisation.
- Promote the use of new technologies, where they demonstrate clear benefits to the management of rail safety.
- Build resource and competence in the newly allocated Competent Authority role under the NIS2 Directive.

### Priority: Our people and our organisation

Our people are our most valuable asset and we will promote continuous improvement within our organisation by supporting our staff and encouraging their personal development.

#### Actions

- Assign resources to maximise effectiveness and support our continuous improvement.
- Support staff through learning and development opportunities.
- Have a positive and inclusive working environment that supports our staff and promotes good work life balance.
- Ensure good governance in line with the Code of Practice for state bodies.
- Promote innovation and the adoption of new work methods and technologies.
- Meet our targets in our Climate Action Roadmap.
- Report on the implementation of the Public Sector Equality and Human Rights Duty.
- Prepare for the competent authority role under the CER Directive.



### Priority: Promoting highest standards

Creating an awareness within the rail sector of changes to the regulatory framework, standards and guidance to support best practice.

#### Actions

- Have a process to bring new developments and changes to the regulatory framework to the attention of the rail sector.
- Share examples of best practice where these are observed.
- Ensure the reporting of accidents and accident investigations are a source of learning.
- Engage with all stakeholders in relation to Human and Organisational Factors.
- Encourage regulated entities to go beyond minimum compliance requirements.
- Support the introduction of technology which reduces administrative burden.

### Priority: Effective market regulation

Effective regulation and monitoring of the Infrastructure Manager in relation to its funding of and expenditure on asset management and network access.

#### Actions

- Keep all key performance indicators under review.
- Report on Iarnród Éireann Infrastructure Manager's adherence to the multi-annual contract.
- Ensure that the requirements allowing access to the rail network are in place.
- Review the process for the licensing of Railway Undertakings.

### Priority: Our communication

Listening, communicating and engaging effectively with all our stakeholders.

#### Actions

- Develop an annual communication plan to promote and encourage railway safety with external stakeholders.
- Engage with regulated entities in preparation for our new competent authority roles.
- Engage with Heritage Railways to promote and educate on legislative requirements.
- Review and update our website.
- Review the format and accessibility of our key Guidance and Reports.



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# RÁITEAS STRAITÉISE 2024-2027



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# RÉAMHRÁ



## Inár Straitéis do 2024-2027, tá a fhís leagtha amach ag an gCoimisiún um Rialáil Iarnróid (CRI) don chóras náisiúnta iarnróid, ag feidhmiú mar ghné lárnach den iompar poiblí náisiúnta, thar thréimhse bunathraithe.

Agus an straitéis seo á forbairt, chuir CRI san áireamh go hiomlán beartais, straitéisí agus pleananna Eorpacha agus náisiúnta a bhaineann le hiompar chomh maith leis an gcreat reachtaíochta ábhartha breise. Go sonrach, tá a straitéis nua forbartha ag an gCoimisiún i gcomhthéacs an chaiteachais shuntasaigh reatha agus bheartaithe ar bhonneagar iarnróid agus ar rothstoc araon.

Lorgaíomar go gníomhach tuairim ár bpríomhpháirtithe leasmhara agus an straitéis seo á hullmhú. Fuaireamar aighneachtaí ó na príomhpháirtithe leasmhara ar fad a ndearnadh breithniú cúramach orthu agus a chabhraigh le forbairt na straitéise nua seo a threorú. Gabhaimid buíochas lenár bpáirtithe leasmhara go léir as a rannpháirtíocht ghníomhach.

Tá raon shainordú rialála CRI fairsing agus tá sé le méadú i saolré na straitéise nua seo. Cé go bhfuil raon iomlán ár sainordaithe sonraithe inár dtuarascáil bhliantúil, is féidir, i gcomhthéacs ár straitéise é a roinnt ina thrí réimse ar leith, is iad sin sábháilteacht, inbhuanaitheacht agus slándáil.

Maidir le sábháilteacht agus inbhuanaitheacht, is í feidhm CRI a áirithiú go ndéanfaí bonneagar agus rothstoc nua agus uasghrádaithe formheasta a cheadú dóibh siúd atá freagrach as forbairt, cothabháil agus oibriú an bhonneagair iarnróid agus an rothstoic náisiúnta, agus nach mór córais bainistíochta éifeachtacha sábháilteachta a bheith ag gach eagraíocht iarnróid. Caithefidh siad seo a bheith ag teacht le ceanglais dhlíthiúla agus iad a chur i bhfeidhm go hiomlán agus go héifeachtach.

Maidir le hinbhuanaitheacht, tá fócas inmheánach agus seachtrach freisin ag CRI, ag seachadadh a threochláir gníomhaíochta aeráide féin agus ag comhlíonadh a ról mar an rialtóir eacnamaíoch a dhéanann maoirsiú ar mhaoiniú rialtais a chuirtear ar fáil chun gnáth-iarnród a choinneáil i riocht seasta.



Maidir le slándáil, tá CRI ag dul isteach i dtréimhse nua freagrachta méadaithe, á ainmniú mar an t-údarás inniúil san earnáil iompair-iarnróid don Treoir um Shlándáil Líonra agus Faisnéise (NIS2) maidir le comhleibhéal ard cibearshlándála ar fud an Aontais agus táthar ag súil le hainmniúchán den chineál céanna i dtaca leis an Treoir um Athléimneacht um Eintitis Chriticiúil (CER). Beidh sé dúshlánach an inniúlacht riachtanach a fhorbairt sna réimsí freagrachta nua seo. Tá an réimse cibearshlándála suntasach de réir mar a leanann an earnáil iarnróid ag cur teicneolaíochtaí nua i bhfeidhm ina hoibríocht.

Bainimid úsáid as ár saineolas teicniúil chun tacú leis an Roinn Iompair agus leis an Aire trí chúnamh teicniúil a sholáthar i bhforbairt leanúnach an chreata rialála um iompar iarnróid. Toisc go bhfuil an creat seo bunaithe go príomha ar an Aontas Eorpach, tá sé faoi réir forbartha leanúnaí i gcomhthéacs fhorbairt an limistéir Eorpaigh aonair iarnróid. Ina leith seo leanaimid freisin ag déanamh ionadaíochta d'Éirinn ag fóraim ábhartha de chuid an Choimisiúin Eorpaigh áit a bhfuil fócas lárnach ar fhorbairt leanúnach na sábháilteachta agus na hidir-inoibritheachta.

Mar chomhlacht stáit atá maoinithe go príomha trí thobhach ar an tionscal, táimid tiomanta d'oibriú éifeachtach agus éifeachtúil a chinntiú. Cé go bhfuil gá le nósanna imeachta mionsonraithe riaracháin a bhaineann lenár bhfeidhmeanna, atá dírithe i go leor cásanna ag an gcreat reachtaíochta, táimid dírithe ar a chinntiú go bhfuil an t-ualach riaracháin ar eintitis rialaithe teoranta don mhéid atá ag teastáil.

Cuireann CRI raon seirbhísí ar fáil atá bunaithe ar reachtaíocht chun tabhairt isteach, uasghrádú agus cothabháil sábháilte an bhonneagair agus an rothstoic a chinntiú. Mar rialtóir, déanaimid teagmháil réamhghníomhach lenár bpáirtithe leasmhara seachtracha chun na caighdeáin is airde a chothú agus a spreagadh sa tsábháilteacht iarnróid éadroim agus traidisiúnta, chomh maith le roinnt earnálacha scoite eile a thagann faoinár sainchúram.

Agus an straitéis á forbairt againn, d'fhéachamar ar phríomhchuspóir ár bhfeidhmeanna rialála go léir, is iad sin sábháilteacht, inbhuanaitheacht agus slándáil, agus tá sé mar aidhm againn a chinntiú go bhfuil ár ngníomhartha dírithe ar iad sin a bhaint amach. Táimid ag tnúth le bheith ag obair le daoine aonair, le comhpháirtithe agus le páirtithe leasmhara le linn shaolré na straitéise seo.





# SAINORDÚ



Comhlacht beag neamhspleách stáit é CRI ar a bhfuil 17 mball foirne. Tá struchtúr eagraíochtúil aige atá deartha chun cuidiú le seachadadh a shainordaithe iarnróid agus a shainordaithe a bhaineann leis. Aithnímid go bhfuilimid ag feidhmiú i dtimpeallacht atá dúshlánach maidir le hearcú agus coinneáil foirne. Formhór na mball foirne i CRI, is speisialtóirí teicniúla iad a bhfuil eolas an-leathan acu ar na hearnálacha iarnróid throma agus éadroma. Is mór againn ár bhfoireann agus feicimid go bhfuil feabhsú leanúnach agus fás ár saineolais féin ríthábhachtach dár bhfeidhmiú éifeachtach.

Tá raon feidhmeanna rialála ar leith ag CRI, a bhaineann i gcoitinne le sábháilteacht oibriúcháin, le forbairt na hearnála iarnróid throma amach anseo i gcomhréir le caighdeáin Eorpacha, le rochtain ar an ngréasán iarnróid agus le rialáil an mhargaidh.

Sainmhínítear raon feidhme na n-eintiteas atá faoi réir rialacháin CRI sa reachtaíocht agus is féidir breathnú air mar thrí ghrúpa. Is é an chéad cheann acu an ceann dá ngairtear iarnród traidisiúnta (nó iarnród trom) lena n-áirítear Bainisteoir Bonneagair Iarnród Éireann agus na heagraíochtaí iarnróid a oibríonn ar an mbonneagar sin lena n-áirítear Gnóthas Iarnród Iarnród Éireann, NIR Translink agus Rhomberg Sersa Ireland Limited (soláthraí seirbhíse cothabhála ar conradh don bhonneagar iarnróid) agus Cumann Caomhnaithe Iarnróid na hÉireann. Iarnród éadrom atá sa dara ceann agus tá ceann amháin acu ann faoi láthair, an LUAS. Is iad na haonáin atá faoi réir rialacháin anseo ná Transdev mar chothabhálaí/oibreoir ar conradh agus Bonneagar Iompair Éireann mar úinéir an bhonneagair agus an rothstoic. Is é atá sa tríú grúpa ná raon eintiteas eile atá faoi réir rialacháin atá bunaithe ar an gcreat reachtach agus áirítear leis iarnróid oidhreachta a bhfuil 7 gcinn díobh deimhnithe, cábla-bhealaigh (a bhfuil ceann amháin acu ag Oileán Baoi ) agus Velorail (a bhfuil ceann amháin acu deimhnithe).

Tá ár sainordú á leathnú chuig réimsí nua saineolais a bhaineann le hathléimneacht na n-eintiteas ríthábhachtach agus le cibearshlándáil san earnáil iompair iarnróid. Freagracht bhreise shuntasach a bheidh anseo nach mór a neadú i saolré na straitéise seo.

Tá líon suntasach páirtithe leasmhara ag CRI de bhreis ar na cinn a rialaíonn sé. Tá ár rannpháirtíocht lenár páirtithe leasmhara tábhachtach dúinn, cuidíonn sé le malartú eolais agus taithí a chuidíonn le tuiscint a fháil ar an earnáil iarnróid maidir le conas atá sé, cad ba mhaith linn a bheith ann agus conas é sin a bhaint amach. I measc ár bpáirtithe leasmhara tá Ranna Rialtais ach go príomha an Roinn Iompair, an Chomhairle Chomhairleach um Sábháilteacht Iarnróid, an Ghníomhaireacht Eorpach Iarnróid agus raon leathan rialtóirí agus comhlachtaí ionadaíocha eile.

# FREAGRACHTAÍ CORPARÁIDEACHA



## Chód Cleachtais um Rialachas Comhlachtaí Stáit

Mar chomhlacht poiblí tá raon freagrachtaí corparáideacha ag CRI maidir lenár bhfeidhmiú agus na feidhmeanna a dhéanaimid. Bhí tuiscint agus athbhreithniú ar ár bhfreagrachtaí corparáideacha lena n-áirítear iad siúd sa Chód Cleachtais um Rialachas Comhlachtaí Stáit mar chuid d'fhorbairt na Straitéise. Cuireadh Ráiteas Straitéise reatha na Roinne Iompair san áireamh freisin.

### Ráiteas Alt 42

Forálann an tAcht fá Choimisiún na hÉireann um Chearta an Duine agus Comhionannas 2014: Go dtabharfaidh comhlacht poiblí aird, i bhfeidhmiú a fheidhmeanna ar an ngá atá le: a) an t-idirdhealú a dhíchur; b) comhionannas deiseanna agus crá d'fhoireann agus do na daoine dá soláthraíonn sé seirbhís a chur chun cinn; agus c) cearta an duine atá ag a chomhaltaí, a fhoireann agus na daoine dá soláthraíonn sé seirbhís a chosaint, a chur chun cinn agus a chomhlíonadh.

Mar chomhlacht poiblí, ceanglaítear ar CRI measúnú a chur i gcrích ar na saincheisteanna cearta daonna agus comhionannais a chreideann sé a bheith ábhartha d'fheidhmeanna agus d'aidhm an chomhlachta, agus ar na beartais, na pleananna agus na gníomhartha atá i bhfeidhm, nó atá beartaithe a chur i bhfeidhm. áit, chun aghaidh a thabhairt ar na saincheisteanna seo.

Tá measúnú déanta ag CRI mar chomhlacht poiblí ar na saincheisteanna cearta daonna agus comhionannais a bhaineann leis na feidhmeanna. I gcomhlíonadh a phríomhfheidhmeanna tá idirghníomhú díreach teoranta ag CRI leis an bpobal. Agus measúnú á dhéanamh aige ar an dualgas atá air deireadh a chur le hidirdhealú, agus cearta daonna agus comhionannas a fhoirne a chosaint agus a chur chun cinn, tá trí réimse téamacha fócais sainaitheanta ag CRI: a) Inrochtaineacht ár dtimpeallachta oibre, b) Beartais agus nósanna imeachta agus c) Acmhainneacht na bainistíochta agus na foirne a fhorbairt chun saincheisteanna cearta daonna agus comhionannais a bhainistiú san ionad oibre.

Tá plean gníomhaíochta forbartha ag CRI, lena n-áirítear athbhreithniú ar shaoráidí foirgnimh, agus ar bheartais shonraithe, agus feasacht a ardú trí sheisiúin sainithe oiliúna agus plé. Tosóidh CRI ag tuairisciú ar ghníomhartha atá déanta chun aghaidh a thabhairt ar na saincheisteanna a aithníodh sa mheasúnú ina Thuarascáil Bhliantúil 2024.

## Treochlár um Gníomhú ar son na hAeráide

Tá ár dTreochlár um Gníomhú ar son na hAeráide i bhfeidhm ag teacht le sainordú na hearnála poiblí um gníomhú ar son na haeráide, lena n-áirítear an Plean Gníomhaíochta ar son na hAeráide 2023 agus bhí sé mar chuid de bhreithniú na straitéise seo.

## Inrochtaineacht comhlachtaí poiblí

Mar chomhlacht poiblí cloímid leis an gCód Cleachtais maidir le hInrochtaineacht ar Sheirbhísí Poiblí agus le Faisnéis arna Cur ar Fáil ag Comhlachtaí Poiblí, agus cuireadh é seo san áireamh sa mhachnamh ar an straitéis seo.



# MISEAN, FÍS AGUS LUACHANNA



## Misean

Córais iarnróid atá sábháilte, slán, inrochtana agus inbhuanaithe a chinntiú trí rialáil éifeachtach agus éifeachtúil.

## Fís

Iarnróid atá sábháilte agus inbhuanaithe i gcroílár an iompair phoiblí agus na forbartha geilleagraí.

## Luachanna

### Ionracas

Táimid iontaofa agus macánta inár ngníomhaíochtaí go léir.

### Meas

Is mór againn agus tuigimid an tionchar dearfach a bhíonn ag éagsúlacht tuairimí.

### Neamhspleáchas

Glacaimid freagracht as ár gcinntí atá bunaithe ar fhianaise, cothrom agus comhsheasmhach.

### Gairmiúlacht

Déanaimid ár ndícheall sármhaitheas agus forbairt leanúnach ár saineolais a bhaint amach.

### Pragmatachas

Aithnímid na dúshláin atá roimh ár bpáirtithe leasmhara agus táimid treoraithe ag réitigh agus ag an am céanna déanaimid deimhin de go gcomhlíontar ceanglais reachtaíochta.

# TOSAÍOCHTAÍ STRAITÉISEACHA



## Tosaíochtaí straitéiseacha

Mar chuid den ráiteas straitéise seo tá 5 réimse tosaíochta straitéiseacha aitheanta againn le príomhghníomhaíochtaí tacaíochta a mbeidh fócas orthu thar shaolré na straitéise seo.

### Tosaíocht: Iarnróid atá sábháilte, slán agus inbhuanaithe

A chinntiú trí rialáil agus trí spreagadh go bhfuil sábháilteacht, slándáil agus inbhuanaitheacht lárnach d'iompar iarnróid mar chuid den ghréasán iompair phoiblí, ag cosaint baill an phobail, fostaithe agus iad siúd a idirghníomhaíonn leis an ngréasán iarnróid.

#### Gníomhartha

- Clár oibre bliantúil a fhorbairt a thugann aghaidh ar phríomhréimsí táscairí feidhmíochta.
- Plean gníomhach rannpháirtíochta a bheith againn le conraitheoirí, soláthraithe agus comhpháirtithe chun sábháilteacht iarnróid a chur chun cinn.
- Beidh ár ngníomhaíocht mhaoirseachta á stiúradh ag nósanna imeachta atá bunaithe ar threoir ón nGníomhaireacht Eorpach Iarnróid (ERA), agus ar dhea-chleachtas tionscail.
- Éifeachtúlacht ár bpríomhghníomhaíochtaí maoirseachta, measúnaithe comhréireachta agus údaraithe a mheas.
- Úsáid teicneolaíochtaí nua a chur chun cinn, áit a léiríonn siad tairbhí soiléire do bhainistiú na sábháilteachta iarnróid.
- Acmhainní agus iniúiltacht a fhorbairt i ról nua-leithdháilte mar Údarás Inniúil faoin Treoir NIS2.

### Tosaíocht: Ár ndaoine agus ár neagraíocht

Is iad ár ndaoine an tsócmhainn is luachmhaire atá againn , agus cuirfimid feabhas leanúnach chun cinn laistigh dár n-eagraíocht trí thacú lenár bhfoireann agus trína bhforbairt phearsanta a spreagadh.

#### Gníomhartha

- Acmhainní a shannadh chun éifeachtacht a uasmhéadú agus tacú lenár bhfeabhsú leanúnach.
- Tacaíocht a thabhairt don fhoireann trí dheiseanna foghlama agus forbartha.
- Timpeallacht oibre dhearfach agus chuimsitheach a bheith agat a thacaíonn le cothromaíocht oibre is saoil.
- Dea-rialachas a chinntiú de réir an Chóid Chleachtais do chomhlachtaí stáit.
- An nuálaíocht a chur chun cinn agus glacadh le modhanna oibre agus teicneolaíochtaí nua.
- Ár spriocanna a bhaint amach inár Treochlár um Ghníomhú ar son na hAeráide.
- Tuairisciú ar chur i bhfeidhm Dhualgas na hEarnála Poiblí um Chomhionannas agus Cearta Daonna.
- Ullmhú don ról mar údarás inniúil faoin Treoir ón gCoimisiún um Rialáil Fuinnimh.

## Tosaíocht: Na caighdeáin is airde a chur chun cinn

Feasacht a chruthú laistigh den earnáil iarnróid ar athruithe ar an gcreat rialála, caighdeáin agus treoir chun tacú leis an dea-chleachtas.

### Gníomhartha

- Próiseas a bheith ann chun aird na hearnála iarnróid a thabhairt ar fhorbairtí agus athruithe nua ar an gcreat rialála.
- Samplaí den dea-chleachtas a chomhroinnt nuair a thugtar faoi deara iad.
- A chinntiú gur foinse foghlama iad tuairisciú timpistí agus imscrúduithe tionóiscí.
- Dul i dteagmháil le gach páirtí leasmhar maidir le Tosca Daonna agus Eagrúcháin.
- Aonáin rialáilte a spreagadh chun dul níos faide anonn ná na híoscheanglais chomhlíonta.
- Tacú le tabhairt isteach teicneolaíochta a laghdaíonn an t-ualach riaracháin.

## Tosaíocht: Rialachán éifeachtach margaidh

Rialáil agus faireachán éifeachtach ar an mBainisteoir Bonneagair maidir lena mhaoiniú agus caiteachas ar bhainistiú sócmhainní agus rochtain ar an ngréasán.

### Gníomhartha

- Príomhtháscairí feidhmíochta a choinneáil faoi athbhreithniú.
- Tuairisciú ar chloí an Bhainisteora Bonneagair Iarnród Éireann leis an gconradh ilbhliantúil.
- A chinntiú go bhfuil na ceanglais a cheadaíonn rochtain ar an ngréasán iarnróid i bhfeidhm.
- Athbhreithniú a dhéanamh ar an bpróiseas chun Gnóthais Iarnróid a cheadú.

## Tosaíocht: Ár gcumarsáid

Éisteacht, cumarsáid agus teagmháil éifeachtach a dhéanamh lenár bpáirtithe leasmhara go léir.

### Gníomhartha

- Plean cumarsáide bliantúil a fhorbairt chun sábháilteacht iarnróid a chur chun cinn agus a spreagadh le páirtithe leasmhara seachtracha.
- Dul i dteagmháil le haonáin rialáilte mar ullmhúchán dár róil nua mar údaráis inniúil.
- Dul i dteagmháil le Iarnróid Oidhreacht chun riachtanais reachtúla a chur chun cinn agus oideachas ina leith a thabhairt.
- Athbhreithniú agus nuashonrú a dhéanamh ar ár suíomh gréasáin.
- Athbhreithniú a dhéanamh ar an bhformáid atá ar ár bPríomhthreoir agus ár dTuarascálacha.



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Tá an CRR buíoch de Neil Dinnen agus de Micheal Owens as ucht a gcead a thabhairt a n-íomhánna faoi chóipcheart a úsáid sa tuarascáil seo



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